

**Susan Harwood Training Grant Program
FY 2023 Grant Recipients**

Targeted Topic Training Grant Recipients

Organization Name	City	State	Award
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Training Topic: Agricultural Safety and Health

Farmworker Justice	Washington	DC	\$160,000
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Farmworker Justice proposes to provide 0.5 hours of extreme temperature training to 1,350 workers and employers in the agricultural industry. The targeted audience includes limited-English speaking, temporary, minority, and at-risk workers. Training will include heat-related illness prevention and response. The organization plans to use/revise training materials from previous Harwood grants. Trainings will be in Spanish and Haitian Creole.

Training Topic: Chemical Hazards/Hazard Communication

Alliance of Hazardous Materials Professionals, Inc.	Saint Paul	MN	\$160,000
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Alliance of Hazardous Materials Professionals, Inc. proposes to provide 4 hours of hazard communication training to 420 employers and workers in the nail salon industry. The targeted audience includes limited-English speaking, at-risk, hard-to-reach, and women workers. Training will include chemical hazards, labeling, safety data sheets, and personal protective measures. The organization plans to use/revise training materials they previously developed. Training will be in English and Vietnamese.

South Arkansas College	El Dorado	AR	\$102,018
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South Arkansas College proposes to provide 2 hours of chemical hazard communication training to 600 employers and workers in the maintenance and construction industries. The targeted audience includes small businesses, minority, temporary, and hard-to-reach workers. Training will include toxic substances, chemical hazards, identification of hazards, and proper protective equipment. The organization plans to use/revise existing Harwood training materials. Training will be in English.

Training Topic: Domestic Worker Hazards

Casa Latina	Seattle	WA	\$160,000
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Casa Latina proposes to provide 3.5 hours of domestic worker hazard training to 365 workers in the house cleaning industry. The targeted audience includes women, limited-English speaking, minority, and hard-to-reach workers. Training will include hazardous chemicals, musculoskeletal disorders, and slips/falls. The organization plans to develop new materials. Training will be in Spanish.

Catholic Charities Southeast Michigan	Southfield	MI	\$75,000
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Catholic Charities of Southeast Michigan proposes to provide 4 hours of domestic worker hazard training to 150 workers in the house cleaning and childcare industries. The targeted audience includes women and limited-English speaking workers. Training will include workplace violence, housekeeping ergonomics, and hazardous chemicals. The organization plans to use/revise and translate existing Harwood training materials to Spanish. Training will be in English and Spanish.

Training Topic: Electrical Hazards

Manufacturers' Association, The	York	PA	\$157,833
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The Manufacturers' Association proposes to provide 4 hours of electrical hazards training to 500 employers and workers in the manufacturing and warehousing industries. The targeted audience includes small businesses, temporary, and youth workers. Training will include electrical safety, lockout/tagout, and arc flash. The organization plans to use/revise existing Susan Harwood grant training materials. Training will be in English and Spanish.

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Training Topic: Ergonomics

Nebraska Appleseed Center for Law in the Public Interest	Lincoln	NE	\$112,000
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Nebraska Appleseed Center for Law in the Public Interest proposes to provide 1-2 hours of ergonomic training to 449 employers and workers in the meatpacking industry. The targeted audience includes limited-English speaking, low/non-literate, temporary, and minority workers. Training will include workplace ergonomics. The organization plans to use and translate existing Susan Harwood training materials. Training will be in English, Karen, Somali and Spanish.

Texas State University	San Marcos	TX	\$150,000
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Texas State University proposes to provide 2.5 hours of temperature extreme training to 600 employers and workers in the construction and general industries. The targeted audience includes limited-English speaking, youth, temporary, minority, and hard-to-reach workers. Training will include temperature extremes and heat/cold stress. The organization plans to revise existing Harwood training materials. Training will be in English, Spanish, and Vietnamese.

University of Puerto Rico Mayaguez	Mayaguez	PR	\$155,810
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The University of Puerto Rico Mayaguez proposes to provide 2 hours of ergonomic training to 625 employers and workers in general industry. The targeted audience includes at-risk, hard-to-reach, and limited-English speaking workers. Training will include ergonomic risk factors and the awareness of negative health effects. The organization plans to revise existing training materials from OSHA, CDC, and NIOSH. Training will be in English and Spanish.

Training Topic: Excavation/Trenching

Chicagoland Construction Safety Council	Hillside	IL	\$120,165
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The Chicagoland Construction Safety Council proposes to provide 4 hours of excavation/trenching training program to 300 employers and workers in the construction industry. The targeted audience includes small businesses, youth, minority, limited-English speaking, and at-risk workers. Training will include mitigating the risks associated with excavation and trenching operations. The organizations plans to update existing training materials. Training will be offered in English and Spanish

Florida International University Board of Trustees	Miami	FL	\$160,000
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The Florida International University Board of Trustees proposes to provide 3 hours of excavation/trenching training to 450 employers and workers in the construction industry. The targeted audience includes limited-English speaking, low/non-literate, youth, minority, at-risk, and hard-to-reach workers. Training will include hazards in excavation and trenching. The organization plans to develop new/revise training materials from their previous Harwood grant. Training will be in English and Spanish.

University of Texas at El Paso	El Paso	TX	\$160,000
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The University of Texas at El Paso proposes to provide 1.5 hours of trenching and excavation training to 1,050 employers and workers in the construction industry. The targeted audience includes small businesses, minority, at-risk, and limited-English speaking workers. Training includes hazards in excavation and trenching. The organization plans to use existing Harwood training materials. Training will be in English and Spanish.

Training Topic: Falls Prevention/Protection

Associated General Contractors of America	Arlington	VA	\$160,000
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The Associated General Contractors of America proposes to provide 7.5 hours of fall protection training to 510 employers and workers in the construction industry. The targeted audience includes small businesses, limited-English speaking, and minority workers in a high hazard industry. Training will include how to recognize, avoid, and prevent hazards relating to falls in construction. The organization plans to use and revise existing their own training materials. Training will be in English and Spanish.

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Brazilian Worker Center, Inc.	Allston	MA	\$159,787
Brazilian Worker Center, Inc. proposes to provide 4 hours of fall protection training to 800 employers and workers in the construction and roofing industries. The targeted audience includes limited-English speaking, low/non-literate, at-risk, and hard-to-reach workers. Training will include falls in residential construction and roofing. The organization plans to use/revise existing training materials. Training will be in Portuguese and Spanish.			
CASA, Inc.	Hyattsville	MD	\$160,000
CASA, Inc. proposes to provide 2 hours of fall prevention/protection training to 700 workers in the construction industry. The targeted audience includes temporary, minority, limited-English speaking, youth, and other hard-to reach workers. Training will include fall prevention/protection, falls from ladders and scaffolds, and preventing falls from heights. The organization plans to use/revise training materials from previous Harwood grants. Training will be in English, Spanish, and French.			
Compacion Foundation, Inc.	Balch Springs	TX	\$159,952
Compacion Foundation, Inc. proposes to provide 2 hours of fall prevention/protection training to 800 workers in the construction industry. The targeted audience includes limited-English speaking, low/non-literate, temporary, minority, at-risk, and hard-to-reach workers. Training will include fall prevention in roofing, scaffolds, ladders and stairways, and falls from heights. The organization plans to use/revise existing training materials. Training will be in English and Spanish.			
Construction Education Foundation of Colorado	Denver	CO	\$99,947
Construction Education Foundation of Colorado proposes to provide 4 hours of fall prevention/protection training to 200 employers and workers in the construction industry. The targeted audience includes limited-English speaking, youth, minority, at-risk, and hard-to-reach workers. Training will include fall prevention/protection, PPE, safe work practices, and emergency response and rescue. The organization plans to use/revise existing training materials from previous Harwood grants. Training will be in English and Spanish.			
El Paso Community College District	El Paso	TX	\$160,000
El Paso Community College District proposes to provide 2 hours of fall prevention/protection training to 650 employers and workers in the construction industry. The targeted audience includes limited-English speaking, low/non-literate, youth, temporary, and hard-to-reach workers. Training will include fall prevention/protection, ladders, and scaffolds. The organization plans to use existing Harwood training materials. Training will be in English and Spanish.			
Great Lakes Safety Training Center	Midland	MI	\$78,383
Lakes Safety Training Center proposes to provide 4 hours of fall protection training to 192 employers and workers in the construction and general industries. The targeted audience includes small businesses and at-risk workers. Training will include proper inspection and use of fall arrest systems. The organization plans to develop new training materials. Training will be in English.			
Latino Worker Safety Center	Hillside	IL	\$160,000
Latino Worker Safety Center proposes to provide 4 hours of fall prevention/protection training to 600 employers and workers in the construction and general industries. The targeted audience includes limited-English speaking, low/non-literate, temporary, minority, at-risk, and hard-to-reach workers. Training will include fall prevention/protection. The organization plans to use/revise previous Susan Harwood grant training materials. Training will be in English, Polish, and Spanish.			
LIUNA Training and Education Fund	Pomfret Center	CT	\$156,927
LIUNA Training Education Fund proposes to provide 4-7.5 hours of fall prevention/protection training to 1,318 employers and workers in the construction industry. The targeted audience includes at-risk and hard-to-reach workers. Training will include fall prevention/protection, scaffolding, guardrails, fall arrest, and control zones. The organization plans to use their own training materials. Training will be in English.			

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Organization of Hispanic Contractors	Dallas	TX	\$160,000
The Organization of Hispanic Contractors proposes to provide 2 hours of fall prevention/protection training to 900 employers and workers in the construction industry. The targeted audience includes limited-English speaking, low/non-literate, youth, at-risk, and hard-to-reach workers. Training will include fall prevention/protection, ladders and scaffolds. The organization plans to use existing OSHA-approved training materials. Training will be in English and Spanish.			

Training Topic: Fire Safety

Community Services and Employment Training, Inc.	Visalia	CA	\$160,000
Community Services and Employment Training, Inc. proposes to provide 2 hours of fire safety training to 600 employers and workers in the agricultural industry. The targeted audience includes small businesses, limited-English speaking, youth, temporary, minority, at-risk, and hard-to-reach workers. Training will include fire hazards in the workplace, means of egress, and preparations for a fire emergency. The organization plans to use existing OSHA training materials. Training will be in English.			

Institute of Scrap Recycling Industries	Washington	DC	\$160,000
Institute of Scrap Recycling Industries proposes to provide 4 hours of fire safety training to 500 employers and workers in recycled materials industry. The targeted audience includes limited-English speaking and temporary workers. Training will include recognizing fire hazards in the workplace, means of egress, and fire emergencies. The organization plans to use existing training materials from previous Harwood grants. Training will be in English and Spanish.			

Port of San Diego Ship Repair Association	National City	CA	\$81,016
Port of San Diego Ship Repair Association proposes to provide 2.5 hours of fire safety training to 265 workers in the maritime industry. The targeted audience includes limited-English speaking, temporary, and at-risk workers. Training will include fire hazard preparation, prevention, and response. The organization plans to use existing Harwood training materials. Training will be in English and Spanish.			

Rutgers Biomedical and Health Sciences	Newark	NJ	\$160,000
Rutgers Biomedical and Health Sciences proposes to provide 4-7.5 hours of fire safety training 385 employers and workers in the construction and general industries. The targeted audience includes small businesses, limited-English speaking, temporary, minority, and hard-to-reach workers. Training will include fire safety recognition, planning, and preparedness. The organization plans to create new training materials. Training will be in English and Spanish.			

Training Topic: Healthcare

LeadingAge Kansas Foundation	Topeka	KS	\$140,509
LeadingAge Kansas Foundation proposes to provide 2 to 3 hours of healthcare workplace violence training to 480 workers and employers in the long-term care industry. The audience includes youth, low/non-literate, and hard-to-reach workers. Training will include workplace violence. The organization plans to use and revise existing training materials. Training will be in English.			

OSAP Foundation, Inc.	Atlanta	GA	\$111,664
OSAP Foundation, Inc. proposes to provide 3 hours of healthcare training to 300 workers in the dental and medical healthcare industries. The targeted audience includes minority, at-risk, tribal, and hard-to-reach workers. Training will include bloodborne pathogens, hazard communication, respiratory protection, personal protective equipment, and instrument reprocessing. The organization plans to develop new training materials. Training will be in English.			

Work Environment Council of NJ, Inc.	Trenton	NJ	\$99,000
Work Environment Council of New Jersey, Inc. proposes to provide 2-3 hours of healthcare hazard training to 313 employers and workers in the healthcare industry. The targeted audience includes small businesses, temporary, minority, hard-to-reach, youth, and at-risk workers. Training will include hazard mapping, safe patient handling, and post-exposure			

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control procedures. The organization plans to use/revise existing Harwood training materials. Training will be in English and Spanish.

Training Topic: Landscaping/Tree Care Hazards

Tree Care Industry Association, Inc.	Manchester	NH	\$148,557
Tree Care Industry Association, Inc. proposes to provide 3.5-4 hours of training to 775 employers and workers in the horticulture and landscape industries. The targeted audience includes youth, hard-to-reach, limited-English speaking and at-risk workers. Training will include electrical, chipper, chainsaw, aerial lift, and fall hazards. The organization plans to use their existing training materials. Training will be in English and Spanish.			

Training Topic: Oil and Gas Production

West Virginia University Research Corp.	Morgantown	WV	\$160,000
West Virginia University Research Corporation proposes to provide 2.5 hours of oil and gas production training to 525 employers and workers in the petroleum industry. The targeted audience includes small businesses, at-risk, and hard-to-reach workers. Training will include hydraulic fracturing and workplace hazard awareness. The organization plans to use/revise existing Harwood training materials. Training will be in English.			

Training Topic: Personal Protective Equipment (PPE)

Atlantic Impact	Detroit	MI	\$150,000
Atlantic Impact proposes to provide 4 hours of personal protective equipment training to 300 employers and workers in the construction industry. The targeted audience includes limited-English speaking, low/non-literate, youth, at-risk, and hard-to-reach workers. Training will include hazards of lead poisoning, contamination on a jobsite, identification of contaminants, and proper PPE. The organization plans to use/revise their existing training materials. Training will be in English.			

Mohawk Valley Community College	Utica	NY	\$55,383
Mohawk Valley Community College proposes to provide 2 hours of personal protective equipment training to 400 employers and workers in the construction industry. The targeted audience includes low/non-literate, youth, temporary, minority, and hard-to-reach workers. Training will include the selection and proper use of PPE. The organization plans to use existing training materials from previous Harwood grants. Training will be in English, Burmese, and Karen.			

National Association of Tower Erectors	Watertown	SD	\$160,000
The National Association of Tower Erectors proposes to provide 6 hours of personal protective equipment training to 324 employers and workers in the tower, communications, and broadband industries. The targeted audience includes small businesses and at-risk workers. Training will include personal protective equipment and fall protection equipment. The organization plans to develop new training materials. Training will be in English.			

South Texas College	McAllen	TX	\$159,785
South Texas College proposes to provide 3 hours of personal protective equipment training to 600 employers and workers in the manufacturing, warehousing, and construction industries. The targeted audience includes small businesses, youth, minority, limited-English speaking, and at-risk workers. Training will include job hazard assessment, respiratory protection, and proper body protection. The organization plans to use/revise training materials from their previous Harwood grant. Training will be in English and Spanish.			

University of Southern Maine	Portland	ME	\$160,000
The University of Southern Maine proposes to provide 1 hour of personal protective equipment training to 1,300 employers and workers in the dental, childcare, healthcare, and domestic work industries. The targeted audience includes small business, limited-English speaking, youth, and hard-to-reach workers. Training will include selection, use, and safe disposal of personal protective equipment. The organization plans to use/revise existing Harwood training materials. Training will be in English, French, Somali, and Spanish.			

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Training Topic: Residential Construction Hazards

National Day Laborer Organizing Network	Pasadena	CA	\$160,000
National Day Laborer Organizing Network proposes to provide 2-2.5 hours of residential construction hazards training to 732 employers and workers in the construction industry. The targeted audience includes limited-English speaking, youth, temporary, at-risk, and hard-to-reach workers. Training will include residential construction hazards. The organization plans to develop new training material. Training will be in English and Spanish.			

Philadelphia Area Project on Occupational Safety & Health	Philadelphia	PA	\$160,000
The Philadelphia Area Project on Occupational Safety and Health proposes to provide 3.5 hours of residential construction hazard training to workers and employers in the construction industry. The targeted audience includes small businesses, youth, temporary, minority, and hard-to-reach workers. Training will include fall prevention/protection and construction hazards. The organization plans to use/revise existing training materials. Training will be in English and Spanish.			

University of California, San Diego	La Jolla	CA	\$159,946
University of California, San Diego proposes to provide 4 hours of residential construction hazard training to 340 employers and workers in the construction industry. The targeted audience includes minority, temporary, and at-risk workers. Training will include temperature extremes, falls, electrical safety, respiratory protection, PPE, and hazard communication. The organization plans to use/revise previous Harwood grant training materials. Training will be in English.			

Training Topic: Restaurant Worker Hazards

Restaurant Opportunities Center United, Inc.	New York	NY	\$160,000
Restaurant Opportunities Center United, Inc. proposes to provide 1500 hours of heat safety training to 600 workers in the restaurant industry. The targeted audience includes youth, hard-to-reach, and limited English proficiency workers. Training will include recognizing and avoiding the dangers of excessive heat exposure in restaurants. The organization plans to create new training materials. Training will be in English, Spanish, and other languages to be determined.			

Training Topic: Roadway Construction & Work Zones

American Road and Transportation Builders Association	Washington	DC	\$160,000
American Road & Transportation Builders Association proposes to provide 4 hours of roadway construction and work zone training to 425 employers and workers in the transportation and construction industries. The targeted audience includes limited-English speaking, youth, temporary, minority, and hard-to-reach workers. Training will include hazards associated with heat stress and overexertion. The organization plans to use/revise existing training materials from Susan Harwood grants. Training will be in English and Spanish.			

American Traffic Safety Services Assoc.	Fredericksburg	VA	\$159,998
American Traffic Safety Services Association proposes to provide 4 hours of roadway construction and work zone training to 325 employers and workers in the construction industry. The targeted audience includes at-risk workers. Training will include hazards of working in work zones on highways. The organization plans to use/revise existing training materials from previous training. Training will be in English.			

Training Topic: Safety and Health Management Systems

Alliance for Manufacturing & Technology	Binghamton	NY	\$67,500
Alliance for Manufacturing & Technology proposes to provide 7.5 hours of safety and health management systems training to 150 employers and workers in the manufacturing and distribution industries. The targeted audience includes small businesses and at-risk workers. Training will include hazard identification, assessment, prevention, and control. The organization plans to develop new training materials. Training will be in English.			

Iowa State University of Science and Technology	Ames	IA	\$158,482
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Iowa State University of Science and Technology proposes to provide 3 hours of safety and health management systems training to 427 employers and workers in the small manufacturing, agricultural, and construction industries. The targeted audience includes at-risk and hard-to-reach workers. Training will include safety and health management systems. The organization plans to develop new training materials. Training will be in English.

Training Topic: Temperature extremes

Association of Farmworker Opportunity Program	Washington	DC	\$160,000
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Association of Farmworker Opportunity Programs proposes to provide 0.5 hours of heat stress training to 8,100 workers and 3 hours of train-the-trainer heat stress training to 20 workers in the agricultural industry. The targeted audience includes limited-English speaking, temporary, minority, and at-risk workers. Training will include signs, symptoms, prevention, and emergency intervention for heat stress illnesses. The organization plans to use/revise existing Harwood training materials. Training will be in English, Spanish, and Haitian-Creole.

Georgia Tech Research Corporation	Atlanta	GA	\$160,000
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Georgia Tech Research Corporation proposes to provide 1-4 hours of extreme temperature training to 1,450 employers and workers in the construction industry. The targeted audience includes limited-English speaking, minority, youth, temporary, and hard-to-reach workers. Training will include hazards, exposure controls, and signs and symptoms of extreme temperatures. The organization plans to use/revise existing training materials. Training will be in English and Spanish.

Legal Aid Justice Center	Charlottesville	VA	\$160,000
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Legal Aid Justice Center proposes to offer 1 hour of extreme temperature training to 1,280 employers and workers in the farming, seafood processing, landscaping, restaurant, and construction industries. The target audience includes limited-English speaking, youth, temporary, minority, and at-risk workers. Training will include heat exhaustion, heat stroke, hypothermia, and frostbite. The organization plans to use/revise previous Harwood training materials. Training will be in English and Spanish.

Marshall University Research Corporation	Huntington	WV	\$160,000
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Marshall University proposes to provide 2 hours of extreme temperature training to 720 employers and workers in the construction industry. The targeted audience includes limited-English speaking, youth, temporary, minority, and at-risk workers. Training will include heat exhaustion and self-care measures for hazards associated with extreme temperatures. The organization plans to use existing training materials. Training will be in English and Spanish.

National Center for Farmworker Health, Inc.	Buda	TX	\$100,000
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The National Center for Farmworkers Health Inc. proposes to provide 1 hour of extreme temperature training to 800 employers and workers in the landscaping, agricultural, construction, and fishing industries. The targeted audience includes minority, at-risk, and hard-to-reach workers. Training will include heat stress. The organization plans to use existing Harwood materials. Training will be in English, Spanish, Tsotsil, and Tzeltal.

University of Texas at San Antonio	San Antonio	TX	\$120,169
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The University of Texas at San Antonio proposes to provide 3 hours of extreme temperature training to 330 employers and workers in the construction industry. The targeted audience includes at-risk workers. Training will include risk factors, causes, signs, symptoms, and prevention of extreme temperature exposure. The organization plans to use/revise existing Harwood training materials. Training will be in English and Spanish.

Training Topic: Warehousing

Education & Training Institute, Inc.	New Brunswick	NJ	\$160,000
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Education & Training Institute, Inc. proposes to provide 3-3.5 hours of occupational safety and health training to 424 workers and employers in the warehousing industry. The targeted audience includes limited-English speaking, youth,

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temporary, minority, and hard-to-reach workers. Training will include hazard mapping, reduction of warehouse hazards/exposures, lockout/tagout, chemical hazards/hazard awareness, PPE, and ergonomics. The organization plans to use existing materials. Training will be in English and Spanish.

William Rainey Harper College	Palatine	IL	\$159,805
William Rainey Harper College proposes to provide 2 hours of warehouse safety training to 700 employers and workers in the warehouse industry. The targeted audience includes small businesses, limited-English speaking, minority, and other hard-to-reach workers. Training will include material handling, storage, chemical hazards, emergency preparedness, pallet jack safety, and physical hazards in the workplace. The organization plans to use/revise or existing Harwood training materials. Training will be in English and Spanish.			

Training Topic: Worker Fatigue

Asian Immigrant Women Advocates	Oakland	CA	\$55,000
Asian Immigrant Women Advocates proposes to provide 2-2.5 hours of worker fatigue training to 210 employers and workers in the home health care industry. The targeted audience includes limited-English speaking, minority, and hard-to-reach workers. Training will include causes of worker fatigue and strategies to overcome this hazard. The organization plans to use/revise existing Harwood training materials. Training will be in Chinese and Nepali.			

University of Iowa	Coralville	IA	\$159,990
The University of Iowa Labor proposes to provide 1-5.5 hours of worker fatigue training to 650 employers and workers in the construction, manufacturing, and food processing industries. The targeted audience includes limited-English speaking, at-risk, and hard-to-reach workers. Training will include the hazards of worker fatigue. The organization plans to develop new training materials. Training will be in English, Arabic, French, and Spanish.			

Training Topic: Workplace Mental Health and Suicide Prevention

Construction Advancement Foundation of Northwest Indiana, Inc.	Portage	IN	\$135,565
Construction Advancement Foundation of Northwest Indiana, Inc. proposes to provide 0.5-7.5 hours of mental health and suicide prevention training to employers and workers in the construction industry. The targeted audience includes at-risk workers in the construction industry. Training will include methods to assess and improve mental health in the workplace. The organization plans to develop new training materials. Training will be in English.			

Northern Illinois University	DeKalb	IL	\$158,531
Northern Illinois University proposes to provide 2-4 hours of workplace mental health & suicide prevention training to 700 employers and workers in the general and construction industries. The targeted audience includes small businesses, at-risk, and hard-to-reach workers. Training will include recognition, avoidance, and prevention of mental health stressors conditions in the workplace. The organization plans to develop new training materials. Training will be in English.			

University of Cincinnati	Cincinnati	OH	\$160,000
The University of Cincinnati proposes to provide 3 hours of workplace mental health and suicide prevention training to 450 employers and workers in the construction industry. The targeted audience includes small businesses, limited-English speaking, and at-risk workers. Training will include workplace stress, work-life balance, mental health, and suicide prevention. The organization plans to develop new training materials. Training will be in English and Spanish.			

University of Texas at Arlington	Arlington	TX	\$160,000
The University of Texas at Arlington proposes to provide 4 hours of workplace mental health & suicide prevention training to 420 employers and workers. The targeted audience includes small business, limited English speaking and at-risk workers. Training will include recognition, guidance, and prevention of mental health stressors in the workplace. The organization plans to revise existing training materials. Training will be in English and Spanish.			

Western North Carolina Workers' Center	Hendersonville	NC	\$106,565
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Western North Carolina Workers' Center proposes to provide 2-10 hours of workplace mental health and suicide prevention training to 275 employers and workers in the poultry industry. The targeted audience includes limited-English speaking, minority, and other hard-to-reach workers. Training will include the recognition, avoidance, and prevention of mental health stressors. The organization plans to use/revise existing training materials. Training will be in English, Hmong, and Spanish.

World Care Center	New York	NY	\$157,723
World Cares Center proposes to provide 4-5 hours of workplace mental health and suicide prevention training to 400 employees and workers in the construction and general industries. The targeted audience includes small businesses, limited-English speaking, temporary, and minority workers. Topics will include emotional resiliency, stress management, and developing a worker resiliency program. The organization plans to use/revise existing OSHA-approved training materials. Training will be provided in English and Spanish.			

Training Topic: Workplace Violence

Applied Labor Employment Studies Institute	Morristown	NJ	\$160,000
Applied Labor Employment Studies Institute proposes to provide 3 hours of workplace violence training to 534 employers and workers in the healthcare, mental health, and social services industries. The targeted audience includes youth, low/non-literate, temporary, minority, and hard-to-reach workers. Training will include harassment, intimidation, physical violence, and other threatening behavior in the workplace. The organization plans to use/revise existing training materials from previous Susan Harwood grants. Training will be in English, French, Hebrew, and Spanish.			

AQUITY4ALL CO	Bethesda	MD	\$160,000
AQUITY4ALL CO proposes to provide 3 hours of workplace violence training to 430 employers and workers in the agriculture and healthcare industries. The targeted audience includes limited-English speaking, minority, at-risk, and hard-to-reach workers. The organization plans to develop new training materials. Training will be in English and Spanish.			

Minnesota Hospital Association	Saint Paul	MN	\$136,470
Minnesota Hospital Association proposes to provide 4 hours of workplace violence training to 300 employers and workers in the healthcare systems industry. The targeted audience includes temporary and at-risk workers. Training will include violence in the workplace. The organization plans to develop new training materials. Training will be in English.			

Timber Products Manufacturers, Inc.	Spokane	WA	\$135,000
Timber Products Manufacturers, Inc. proposes to provide 2 hours of workplace violence training to 540 employers and workers wood manufacturing industry. The targeted audience includes small businesses, hard-to-reach, and at-risk workers. Training will include preventing workplace violence. The organization plans to use/revise previous Harwood training materials and OSHA publications. Training will be in English.			

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Training and Educational Materials Development Grant Recipients

Organization Name	City	State	Award
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Training Materials Topic: Agricultural Safety and Health

Kansas State University	Manhattan	KS	\$48,880
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Kansas State University proposes to develop new agricultural safety and health training materials for employers and workers in the agriculture industry. The targeted audience includes at-risk and hard-to-reach workers. Training topics included are lockout/tagout, struck-by/caught between, falls, grain bin entry, entrapment, combustible dust, and fires. Training materials will be evaluated during a 2-hour pilot training for 25 workers and employers. Training will be available English and Spanish.

Training Materials Topic: Bloodborne Pathogens

University of Central Missouri	Warrensburg	MO	\$75,000
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University of Central Missouri proposes to develop new bloodborne pathogen training materials for employers and workers in healthcare and social service industries. The targeted audience includes at-risk, youth, temporary, and hard-to-reach workers. Training materials will be evaluated during a 2-hour pilot training for 15 workers and employers. Training will be in English.

Training Materials Topic: Ergonomics

BPSOS Center for Community Advancement, Inc.	Westminster	CA	\$75,000
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The BPSOS Center for Community Advancement, Inc. proposes to develop new ergonomics training materials for employers and workers in the nail salon industry. The targeted audience includes small business, limited-English speaking, low/non-literate, and hard-to-reach workers. Training topics include repetitive motion injuries and musculoskeletal disorders. Training materials will be evaluated during a 1-hour pilot training for 25 workers and employers. Training will be available in English and Vietnamese.

Training Materials Topic: Ladders and Stairway Safety

IUPAT Finishing Trades Institute	Hanover	MD	\$75,000
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IUPAT Finishing Trades Institute proposes to develop new ladder and stairway safety training materials for employers and workers in the drywall, coating, and painting industries. The targeted audience includes small businesses and at-risk workers. Training topics included are proper use, placement, inspection, and maintenance of ladders. Training materials will be evaluated during a 7.5-8 hour of pilot trainings for 50 train-the-trainers. Training will be available English, Spanish, and Portuguese.

Training Materials Topic: Other – Industrial Robotic Safety

Ohio State University	Columbus	OH	\$74,620
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The Ohio State University proposes to develop new industrial robotic safety training materials for employers and workers in the general manufacturing industry. The targeted audience includes youth, at-risk, and hard-to-reach workers. Training topics include industrial robotic safety. Training materials will be evaluated during a 2-hour pilot training for 40 workers and employers. Training will be available in English.

Training Materials Topic: Other – On-Site Autonomous Machine Safety

Texas A&M University	College Station	TX	\$74,904
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Texas A&M University proposes to develop new on-site autonomous machine safety training materials for employers and workers in the construction industry. The targeted audience includes small businesses and limited-English speaking workers. Training topics included are types of on-site autonomous machines, applications in the construction industry, potential hazards/accidents, risk mitigation, safety controls, and best practices. Training materials will be evaluated during a 1.5-hour pilot training for 50 workers and employers. Training will be available in English and Spanish.

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Training Materials Topic: Resilience Worker Safety/Disaster Response, Cleanup, Restoration, and Rebuilding

Boat People SOS	Biloxi	MS	\$75,000
Boat People SOS proposes to develop new resilience worker safety and disaster response training materials for employers and workers in the disaster response and reconstruction industry. The targeted audience includes minority, hard-to-reach, limited-English speaking, and low/non-literate workers. Training topics include falls, struck-by, caught-in/between, electrocution, hearing conservation, hazardous debris, environmental hazards, and post-traumatic stress. Training materials will be evaluated during a 2-hour pilot training for 25 workers and employers. Training will be available in English and Vietnamese.			

Training Materials Topic: Respiratory Protection

University of Kentucky Research Foundation	Lexington	KY	\$75,000
University of Kentucky Research Foundation proposes to develop new respiratory protection training materials for employers and workers in the general industry. The targeted audience includes small businesses and limited-English speaking workers. Training topics include identification and use of proper protection to prevent worker injury, infection, and exposure to air contaminants. Training materials will be evaluated during a 1-hour pilot training for 40 workers and employers. Training will be available in English and Spanish.			

Training Materials Topic: Safety and Health Training for Women

Kent State University	Kent	OH	\$75,000
Kent State University proposes to develop new safety and health training for women training materials for employers and workers in the construction, agricultural, and service industries. The targeted audience includes small businesses, women, limited-English speaking, minority, and at-risk workers. Training topics included are occupational safety and health hazards for women in the workplace, musculoskeletal injuries, ergonomics, and equipment use. Training materials will be evaluated during a 2-hour pilot training for 50 workers and employers. Training will be available in English and Spanish.			

Training Materials Topic: Safety and Health Training for Youths

Southern Illinois University	Carbondale	IL	\$75,000
Southern Illinois University proposes to develop new safety and health training materials for youth workers in the construction industry. The target audience includes new businesses, youth, hard-to-reach, and limited-English proficiency workers. Training topics included are protection and exposure to confined space hazards. Training materials will be evaluated during a 2-hour pilot training for 20 workers and employers. Training will be available in English and Spanish.			

Training Materials Topic: Workplace Mental Health and Suicide Prevention

Purdue University	West Lafayette	IN	\$75,000
Purdue University proposes to develop new workplace mental health and suicide prevention training materials for employers and workers in the iron, masonry, roofing, construction, and electrical industries. The targeted audience includes limited-English speaking, low/non-literate, youth, minority, and hard-to-reach workers. Training topics include mental health and suicide risk factors, related hazards, and prevention. Training materials will be evaluated during a 4-hour pilot training for 45 workers and employers. Training will be available English and Spanish.			

TWIN – Training to Work an Industry Niche	Charlotte	NC	\$75,000
Training to Work an Industry Niche proposes to develop new mental health training materials for the healthcare and first responder industries. The targeted audience includes youth, minority, and at-risk workers. Training topics included are psychological safety, mental health, mental illnesses, mental health triggers, job stressors, warning signs, and coping skills. Training materials will be evaluated during a 1-hour pilot training for 30 workers and employers. Training materials will be available in English and Spanish.			

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Training Materials Topic: Workplace Violence

Prolepsis: Partners in Prevention, Inc.	Orlando	FL	\$75,000
Prolepsis: Partners in Prevention, Inc. proposes to develop new workplace violence training materials for employers and workers in the hotel and hospitality industries. The targeted audience includes limited-English speaking, low/non-literate, minority, and women workers. Training topics includes workplace violence early indicators, prevention strategies, response protocols, relevant laws, and supervisor training skills. Training materials will be evaluated during a 2-hour pilot training for 30 workers and employers. Training will be available English and Spanish.			

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Capacity Building Pilot Grant Recipients

Organization Name	City	State	Award
AgSafe	Modesto	CA	\$79,935
AgSafe proposes to assess its ability to build new training capacity by conducting a pilot that provides 1 hour of heat illness prevention training to 40 employers and workers in the agriculture industry. The targeted audience includes temporary and limited-English speaking farm workers. Training will include heat illness awareness, preparation, prevention, and response. The organization plans to use existing Harwood training materials. Training will be in English and Spanish.			
Connecticut Worker Center	Bridgeport	CT	\$79,000
Connecticut Worker Center proposes to assess its ability to build new training capacity by conducting a pilot that provides 2 hours of safety and health training to 90 employers and workers in general industry. The targeted audience includes hard-to-reach, limited-English speaking, and minority workers. Training will include domestic worker safety. The organization plans to use/revise existing Susan Harwood training materials. Training will be in English, Portuguese, and Spanish.			
Corning Council for Assistance and Information to the Disabled	Corning	NY	\$80,000
Corning Council for Assistance and Information to the Disabled proposes to assess its ability to build new training capacity by conducting a pilot that provides 3 hours of worker stress and fatigue training to 50 employers and workers in the health and human services industries. The targeted audience includes limited-English speaking, low/non-literate, and hard-to-reach workers. The organization plans to use existing Susan Harwood training materials. Training will be in English, American Sign Language, and Spanish.			
Honeybee Strategies	Marrero	LA	\$80,000
Honeybee Strategies proposes to assess its ability to build new training capacity by conducting a pilot that provides 1 hour of workplace safety training to 40 employers and workers in high-hazard industries. The target audience includes small businesses, limited-English speaking, and at-risk workers. Training will include workplace safety awareness. The organization plans to develop new training materials. Training will be in English and Spanish.			
Lucky Shoals Community Association, Inc.	Tucker	GA	\$22,535
Lucky Shoals Community Association, Inc. proposes to assess its ability to build new training capacity by conducting a pilot that provides 2 hours of construction safety training to 30 employers and workers in the construction industry. The targeted audience includes minority, limited-English proficiency, temporary, and hard-to-reach workers. Training will include general hazard identification, electrical safety, and fall prevention. The organization plans to revise existing Harwood training materials. Training will be in English and Spanish.			
Minority Construction Council, Inc.	Hartford	CT	\$80,000
The Minority Construction Council, Inc. proposes to assess its ability to build new training capacity by conducting a pilot that provides 2 hours of working under the influence of hazardous substances training to 30 employers and workers in the construction industry. The targeted audience includes youth, temporary, hard-to-reach, and limited-English proficiency workers. Training will include the hazards of opioids and marijuana in the workplace. The organization plans to develop new training materials. Training will be in English and Spanish.			
Sur Legal Collaborative, Inc.	Decatur	GA	\$79,843
Sur Legal Collaborative, Inc. proposes to assess its ability to build new training capacity by conducting a pilot that provides 3 hours of safety training to 35 employers and workers in the poultry industry. The targeted audience includes limited-English speaking and minority workers. Training will include poultry industry hazards, body mapping, and hazard mapping. The organization plans to develop new/revise existing training materials. Training will be in English and Spanish.			

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Capacity Building Developmental Grant Recipients

Organization Name	City	State	Award
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Cincinnati Interfaith Workers' Center	Cincinnati	OH	\$99,711
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Cincinnati Interfaith Workers' Center proposes to build new training capacity by providing 1-3 hours of safety and health training to 396 workers and employers in janitorial, construction, restaurant, warehouse, landscaping, and hospitality industries. The targeted audience will be high-hazard, temporary, minority, and limited-English speaking workers. Training will include safety and health hazard recognition, prevention, and controls. The organization will use or revise existing OSHA-approved training materials. Training will be in English and Spanish.

Oklahoma State University	Stillwater	OK	\$180,000
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Oklahoma State University proposes to build new training capacity by providing 15 hours of confined space training to 400 employers and workers in the construction, agriculture, and oil and gas industries. The targeted audience includes small businesses, limited-English speaking, at-risk, and hard-to-reach workers. Training will include confined space entry and incident procedures. The organization plans to use/revise existing Susan Harwood training materials. Training will be in English and Spanish.

State University of New York, The Research Foundation	Syracuse	NY	\$180,000
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The Research Foundation for the State University of New York proposes to build new training capacity by providing 2-3 hours of hazard communication and agricultural safety and health training to 650 employers and workers in the construction, janitorial, restaurant, and agricultural industries. The targeted audience includes minority, youth, temporary, at-risk, and limited-English speaking workers. Training will include hazard communication and agricultural health and safety topics. The organization plans to use existing OSHA approved materials. Training will be in English, Spanish, Karen, and Burmese.

Western New York Council on Occupational Safety & Health, Inc.	Buffalo	NY	\$179,912
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Western New York Council on Occupational Safety and Health, Inc. proposes to build new training capacity by providing 1.5 hours of fire safety and falls training to 960 employers and workers in the construction, healthcare, hospitality/restaurant, retail, and service industries. The targeted audience includes minority, limited-English speaking, and hard-to-reach workers. Training will include fire safety and falls. The organization plans to use or revise existing Harwood training materials. Training will be in English, Arabic, Burmese, Karen, and Spanish.

Capacity Building Follow-on Grant Recipients

Organization Name	City	State	Award
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AgriSafe Network, Inc.	Peosta	IA	\$162,000
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AgriSafe Network, Inc. proposes to continue to build new training capacity by provide 1-3 hours of safety training to 1172 employers and workers in the forestry industry. The targeted audience includes limited and low-non literate and women. Training topics include temperature extremes, hearing conservation, and skid-steer safety. The organization plans to develop new training materials. Training will be in English and Spanish.

Arriba Las Vegas Worker Center	Las Vegas	NV	\$135,000
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Arriba Las Vegas Worker Center proposes to continue building new training capacity by providing 30 minutes of safety and health trainings to 450 employers and workers in the construction, landscaping, housekeeping, and convention services industries. The targeted audience includes Spanish-speaking immigrant, day laborers and temporary workers. Training will include heat stress, falls, excavation, and chemicals hazards. The organization plans to existing training materials from previous Susan Harwood grantees. Training will be in Spanish.

Massachusetts Coalition for Occupational Safety & Health	Dorchester	MA	\$72,337
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Massachusetts Coalition for Occupational Safety and Health and partners proposes to continue building training capacity by providing 1-2 hours of health and safety training to 502 employers and workers in various high-hazard and high-fatality industries. The targeted audience includes minority, hard-to-reach, limited-English speakers, and youth. Training will include domestic worker, chemicals, hazard communication, residential construction, ergonomics, resilience worker,

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disaster response, extreme temperatures, landscaping/tree care, infectious diseases, and workplace violence. The organization plans to revise existing training materials from previous Harwood Training grants. Training will be in English and Spanish.

Melwood Horticultural Training Center, Inc.	Upper Marlboro	MD	\$125,552
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Melwood Horticultural Training Center proposes to continue building their new training capacity by providing 2 hours of basic safety training to 505 train-the-trainer in the landscaping and janitorial industries. The target audience will include youth and disabled workers. The target audience will include youth, temporary, and hard-to-reach. Training topics include slips, trips, falls. The organization plans to develop new training materials. Training will be in English.

Millersville University of Pennsylvania	Millersville	PA	\$165,970
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The Millersville University of Pennsylvania proposes to continue building new training capacity by providing 2-4 hours of fall protection training to 500 workers and employers in the construction and general industries. The target audience will include young workers, limited-English speakers, and at-risk workers. Training topics include slips, trips, falls. The organization plans to use or revise existing training materials from previous Harwood Training grants. Training will be available in English, Spanish, and Creole.

National Council for Occupational Safety & Health	Somerville	MA	\$161,997
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National Council for Occupational Safety and Health and partners propose to continue building new training capacity by providing 1.5 - 8 hours of training for 555 workers and employers including a train the trainer program. The targeted audience includes workers and employers in high-hazard industries with minority and other hard-to-reach workers. Training will focus on chemical hazards and hazards communication. They will revise existing OSHA and COSH training materials. Training will be in English and Spanish.

Shasta Builders Exchange	Redding	CA	\$115,434
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Shasta Builders Exchange proposes to continue building new training capacity by providing 3.75 hours of training on various topics to 260 employers and workers in the residential and light commercial construction industry. The targeted audience includes youth, temporary, minority, low-literacy/limited English, hard-to-reach, and at-risk workers. Training will include fall protection, electrical hazards, hand/power tools, and other related topics. The organization plans to revise existing training materials developed from their previous grant and/or from other Harwood grantees. Training will be in English and Spanish.

Sustainable Workplace Alliance	Fort Meade	FL	\$150,300
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The Sustainable Workplace Alliance proposes to continue building new training capacity by providing 3.5 hours of manufacturing safety training to 660 employers and workers in the manufacturing industry. The targeted audience includes limited-English speaking, low/non-literate, youth, minority, and hard-to-reach workers. Training will include machine guarding, ergonomics, hazard communication, lockout/tagout and other manufacturing safety topics. They plan to develop new and revise existing training materials. Training will be in English and Spanish.

Texas A&M University-Kingsville	Kingsville	TX	\$80,012
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Texas A&M University - Kingsville proposes to continue building new training capacity by providing 4 hours of electrical safety training to 250 employers and workers in general industry. The targeted audience includes limited-English speaking and at high-risk workers. Training will include electrical safety. The organization plans to use or revise their existing material, and develop new subtopics related to emerging technologies and community needs. Training will be in English and Spanish.

University of Alabama	Tuscaloosa	AL	\$144,226
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The University of Alabama proposes to continue building new training capacity by providing 1-6 hours of heat illness prevention to 450 employers and workers in the construction and general industries. The targeted audience includes workers and employers in high-hazard/high-fatality industries. Training will include cause, symptoms, stages, and prevention of heat

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stress/illness. The organization plans to revise existing training materials from their previous grants. The training will be in English and Spanish.

Virginia Polytechnic Institute & State University	Blacksburg	VA	\$131,220
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Virginia Polytechnic Institute and State University proposes to continue building training capacity by providing 2 hours of training on agricultural safety and health to 50 new trainers and 1,000 agricultural workers. The target audience includes new employers and youth, hard-to-reach, and limited English-proficiency workers. Training will include respiratory protection, personal protective equipment, hearing conservation, electrical, and biosafety/biosecurity. The organization plans to develop new training materials. Training will be available in English and Spanish.

Western Iowa Tech Community College	Sioux City	IA	\$162,000
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Western Iowa Technical Community College proposes to continue building new training capacity by provide 3-4 hours of training on confined spaces and rope rescue to 380 employers and workers manufacturing, agricultural, and food processing industries. The targeted audience includes employees in high-hazard/high-injury industries. The organization plans to develop new training materials. Training will be in English and Spanish.