

### I. Purpose/Scope

The Allentown Area Office, Philadelphia Area Office, and the Wilkes-Barre Area Office of the Occupational Safety and Health Administration (hereafter referred to as "OSHA") and the Associated Builders and Contractors, Inc., (ABC) Eastern Pennsylvania Chapter, (hereafter referred to as "ABC-EPA"), and the Pennsylvania OSHA Consultation at Indiana University of Pennsylvania (hereafter referred to as "PA OSHA Consultation"), have agreed to implement an OSHA Strategic Partnership (hereafter referred to as "Partnership"). The ABC-EPA and its members, OSHA and PA OSHA Consultation, mutually recognize the importance of providing a safe and healthful work environment for those employees working in Eastern Pennsylvania. To advance our mutual goal, we strongly agree on the need to continue to develop partnerships that foster mutual trust and respect for the respective roles of each organization in the construction safety process. We recognize and embrace the responsibilities inherent in those roles. We are committed to work as partners to achieve construction workplace safety and health through shared strategies and objectives.

Common objective and goals of the Partnership include the following: to reduce injuries and illnesses; to enhance the elements of the participating employers' safety and health management systems; and, to enhance participation in local, regional and/or national safety Stand-Downs and Safety Campaigns. Implementation of this Partnership is expected to result in an improved awareness of safety hazards and concerns at construction sites and decreased injuries, illnesses and fatalities for participating employers with a resulting decrease in worker compensation costs as well as other direct or indirect costs of accidents. This Partnership is consistent with OSHA's long-range efforts to develop a contractor/government partnership approach to safety management. It allows for better use of OSHA's resources and innovation in safety management and encourages more participation in the safety process from the construction community.

This Partnership incorporates the Safety Training and Evaluation Process (STEP) program, implemented annually by the Associated Builders and Contractors, Inc. (ABC). The STEP program is an objective tool that ABC members can use to evaluate and strengthen their safety programs, policies and procedures.

The STEP program, founded in 1989 as a safety benchmarking and improvement tool, incorporated elements of OSHA's 1989 Safety and Health Program Management Guidelines as well as other world-class safety and health management systems. STEP is designed to improve safety performance among participating employers regardless of company size or type of work. Participating ABC member firms measure their safety processes and policies on key components through a detailed questionnaire with the goal of implementing and/or enhancing their safety programs in an effort to reduce incidents.

Through STEP, ABC-EPA recognizes participating employers based on their development and enactment of safety programs, policies and procedures. The six recognition levels are Participant, Bronze, Silver, Gold, Platinum and Diamond. STEP program resources, along with the most current application and instructions, can be found on ABC's web page at <a href="http://www.abc.org/Safety/STEP.aspx">http://www.abc.org/Safety/STEP.aspx</a>.

### II. Identification of Partners

The following organizations are considered Partners:

- The Associated Builders and Contractors, Inc., Eastern Pennsylvania Chapter (ABC-EPA)
- Allentown, Philadelphia and Wilkes-Barre Area Offices of the U.S. Department of Labor, Occupational Safety and Health Administration (OSHA)
- Pennsylvania OSHA Consultation Program Indiana University of Pennsylvania



### III. Partnership Goals, Strategies, Measures

The primary objective of this Partnership is to create a working relationship that focuses on preventing work-related injuries and fatalities, controlling or eliminating serious workplace hazards, and establishing a foundation for the development and/or enhancement of an effective safety and health program.

The Partnership goals employed to achieve these results will include the following:

Goal	Strategy	Measures/Products
Reduce the Total Case Incident Rate (TCIR) and the Days Away Restricted or Transfer (DART) rate affecting each participating employer, with an emphasis on reducing injuries and illnesses resulting from falls, struck-by and caught-in/between, and electrocution hazards (OSHA's four focused construction hazards).  Baseline data for this partnership will be the average of the last three (3) years of the previous ABC-EPA partnership data.	a. Review the OSHA 300 data of each of the participating employers and calculate each participating employers Total Case Incident Rate (TCIR) and Days Away From Work, Restricted, or Job Transferred (DART) rates.  b. Collect and review each participating employers' injury data with respect to OSHA's focus four initiative.	a. This goal will be measured by the collection and assessment of the participating employers' injury and illness data, and the number of employers that reduce their TCIR and DART rates below the baseline for this agreement.  b. This goal will be measured by the collection and assessment of participating employers focus four data (Appendix "B")
2. Increase the STEP scores (from year to year) for each participating employer.	a. Mentor (through and with the Chapter's Safety Committee) each participating employers STEP score in an effort to enhance and/or maintain effective safety and health programs and assist these participants to move to the next STEP level of the program.	Methods to evaluate the performance in this area will be through the collection and assessment of STEP applications to determine if STEP scores changed from one STEP application year to the next. Additionally, the assessment will include the level of achievement (Participant, Bronze, Silver, Gold, Platinum and Diamond) from one STEP application year to the next.
3. Develop a working relationship with to maintain a continuing dialogue that supports various OSHA safety and health campaigns and initiatives.	ABC-EPA and all participating employers will participate in and/or support safety and health campaigns, as relevant:  a. OSHA's Focus Four Campaign b. National Stand-Down to prevent falls in construction c. NUCA Trench Safety Stand-Down d. NIOSH/OSHA Heat Stress Prevention campaign e. OSHA's Safe + Sound campaign	This goal will be measured by obtaining information from participating employers who participated in or hosted events relative to:  a. OSHA's Focus Four Campaign b. National Stand-Down to prevent falls in construction c. NUCA Trench Safety Stand-Down d. NIOSH/OSHA Heat Stress Prevention campaign e. OSHA's Safe + Sound campaign



### IV. OSHA Non-enforcement verification and enforcement efforts

#### A. OSHA Non-enforcement Verification

In order to assist in measuring the success of this Partnership, a non-enforcement verification consisting of a review of the program elements and site visit, will be conducted after the signing of this agreement.

Annually, OSHA Compliance Assistance Specialist(s) (CAS) will conduct onsite non-enforcement verification(s) of 10% of the employers participating in this Partnership. OSHA will evaluate the employer's progress toward meeting the goals of this Partnership, and implementation of its safety and health management system. The CAS will observe the site to see if the participating employer is adequately protecting its employees, with emphasis in the top four causes of construction injuries: falls, struck-by and caught-in/between, and electrocution hazards (OSHA's Focus Four construction hazards). If during the onsite non-enforcement verification audit, the CAS identifies serious hazards that the participant refuses to correct, the CAS will make a referral for an onsite enforcement inspection.

Annually, all participating employers will be placed in a pool for random selection. If a selected employer had received an OSHA onsite non-enforcement verification audit in the preceding year, the employer's name will be withdrawn and a new employer will be selected. No participating employer will be selected for an OSHA verification audit in two consecutive years. The annual report will serve as a means of tracking which participating employers will be ineligible for a non-enforcement verification audit, because they received one the previous year.

### B. OSHA Inspections and/or Investigations

OSHA will continue to conduct investigations and inspections in any event or circumstance that may warrant the opening of an OSHA inspection, pursuant to the policy set forth in the Field Operations Manual (FOM). These may include but are not limited to programmed inspections, local or national emphasis programs, formal complaints, referrals, fatalities, catastrophes, or other accidents or significant events. These inspections will be conducted outside of this Partnership in accordance with established OSHA enforcement policy. Violations documented during such inspections may result in the issuance of citations and penalties. OSHA reserves the right to issue citations and penalties for violations including but not limited to regulatory violations for which mandatory penalties are established.

### V. Statement of Agreement

#### OSHA agrees to:

- Work cooperatively with ABC-EPA to provide safety and health information, technical assistance, and training to participants, in order to facilitate improvements in safety and health management systems.
- Work with ABC-EPA to recommend program improvements to individual participating STEP applicants (Participant, Bronze, Silver, Gold, Platinum and Diamond).
- 3. Conduct unannounced onsite non-enforcement verification evaluations/audits of 10% of the employers participating in this Partnership and send summary notifications upon completion of the evaluation/audit.
- 4. Ensure that the affected OSHA Area Office staff members are familiar with requirements and objectives of this Partnership.
- Participate in ABC-EPA conferences, monthly safety committee meetings and/or other professional functions, as time and resources permit.



- 6. Recognize participating employers on OSHA's public website.
- 7. Post best practices in construction safety on OSHA's public website, especially as they relate to any of OSHA's Focus Four construction hazards. This information will be provided through the annual report, when such best practices are identified.
- 8. Through collection and review of meeting attendance documents, contact any participating employer that has missed two consecutive Mentoring Events (expected to have four per STEP year) and/or three consecutive safety committee meetings (ABC typically holds monthly meetings) as defined by this Partnership and remind participating employer of "Agreement of Participation" (Appendix A).
- 9. Designate an OSHA Compliance Assistance Specialist (Allentown Area Office) to serve as a resource and liaison for the Partnership.
- 10. Provide timely responses to requests for information and clarification of OSHA standards, as resources permit.
- 11. Provide information on OSHA resources, including but not limited to training resources, toolbox talks, enforcement guidance and standards development.

### ABC-EPA agrees to:

- 1. Distribute and collect STEP applications to ABC-EPA members.
- 2. Distribute information regarding this Partnership, including information on how to participate (Appendix A), and the annual Focus Four Injury and Training Data Collection form (Appendix B).
- 3. Inform OSHA of those employers participating in the Partnership, along with their level of recognition (Participant, Bronze, Silver, Gold, Platinum or Diamond).
- 4. Provide OSHA with a copy of the sign-in sheets and minutes for all Mentoring Events and Chapter Safety Committee meetings.
- 5. Share baseline and ongoing injury and illness measurement data with OSHA.
- 6. Meet with OSHA quarterly to discuss mutual Partnership commitments, mentoring issues with implementation and best practices in construction safety.
- 7. Share and, when possible, post best practices in construction safety on ABC websites, especially as they relate to the Focus Four construction hazards and improving STEP award levels.
- 8. Forward to all participating employers any safety and health information (i.e., toolbox safety information) especially on the Focus Four construction hazards (which are: Falls; Caught-In or Between; Struck-By and Electrocutions) that OSHA may forward to ABC-EPA.
- Host monthly Safety Committee meetings at any one of the three locations (Main Chapter Office

   East Norriton, Apprentice Training Center Harleysville or the Lehigh Valley Office &
   Apprentice/Craft Training Center Allentown).
- 10. Encourage and promote the use of the Pennsylvania On-Site Consultation Program Indiana University of Pennsylvania (<a href="www.iup.edu/pa-oshaconsultation">www.iup.edu/pa-oshaconsultation</a>), including sharing provided brochures, to small and medium sized contractors that operate at the site. Consultation is a free, confidential service that can assist small employers with hazard identification and control, and implementation of effective safety and health management systems. More information on this free confidential, voluntary service is available at <a href="https://www.osha.gov/dcsp/smallbusiness/consult.html">https://www.osha.gov/dcsp/smallbusiness/consult.html</a>

#### Pennsylvania OSHA Consultation agrees to:

1. As resources permit, meet with ABC-EPA and OSHA at the monthly meetings to review Partnership issues, examine topics related to injury and illness rates and the Focus Four injury and illness experiences of ABC-EPA Partners.



- As resources permit, and in cooperation and conjunction with OSHA, assist in conducting the non-enforcement verification visits, as detailed in Section IV.A. (OSHA Non-enforcement Verification) above.
- Pennsylvania OSHA Consultation will strive to ensure that participating employers who request services from the OSHA funded free consultation program, will receive priority service. This service is part of the PA OSHA Consultation program, which can be reached at 1-800-382-1241.

#### Participating Employers agree to:

- 1. Complete and submit the Safety Training and Evaluation Process (STEP) Program Application annually.
- 2. Complete, sign and submit to ABC-EPA the Agreement of Participation (Appendix A).
- 3. Complete and submit the Focus Four Injury and Training Data Collection form (Appendix B) annually.
- Cooperate in the development and continuous improvement of safety training programs for their employees.
- 5. Ensure that safety policies and practices are effective and consistent.
- During Chapter Safety Committee meetings, aid in the review of members' injury and illness
  experience, including TCIR and DART rates, focused four construction hazards, and STEP
  components with the Partnership Steering Committee and other participating employers.
- 7. Attend half of all scheduled Mentoring events and half of all scheduled Chapter Safety Committee meetings.
- 8. If selected, participate in the onsite non-enforcement verification evaluation (audit), by first providing multiple active sites to OSHA for selection (only one will be selected) and then permitting OSHA (and Pennsylvania OSHA Consultation, if available) access to the jobsite to conduct the evaluation with representation of the selected partner. Participating employers also agree to provide the opportunity for worker(s) to participate in the site evaluation.
- 9. Participating employers may withdraw from the Partnership at any time after submitting written notification of intent to ABC-EPA and to the Allentown OSHA Area Office.
- 10. Participating employers will be removed from this Partnership if they fail to meet these minimum requirements. OSHA will take action only after notification of the Partnership Steering Committee.

Note: No participating employer will be selected for an onsite non-enforcement verification in two consecutive years. If selected, another participating employer will be randomly selected for participation.

### VI. Employee and Employer Rights – Employee Involvement

This Partnership does not preclude employees and/or employers from exercising any right provided under the OSH Act, nor does it abrogate any responsibility to comply with rules and regulations adopted pursuant to the OSH Act.

### VII. Safety and Health Management Systems

One of the main goals of this Partnership is to implement an effective Safety and Health Management System. This goal will be achieved through review, analysis, discussions and mentoring on ABC's STEP program.

STEP is ABC's safety management system, created in 1989 to gather data related to member safety performance and to evaluate the effectiveness of safety programs based on key components of safety programs of world-class safety programs. These components will be the focus of Mentoring Events and Safety Committee meetings throughout the term of this Partnership.



#### VIII. Annual Evaluation

The Partnership Steering Committee will jointly prepare an annual evaluation of the Partnership (Appendix C). The evaluation will review the success of the Partnership, lessons learned, challenges and changes that may need to be made to meet the goals of the Partnership. The annual evaluation will be submitted to OSHA's Philadelphia Regional Office no later than 30 days after the signing anniversary date each year.

#### IX. Term of Partnership

This agreement will terminate five (5) years from the date the Partnership is signed. If either OSHA or ABC-EPA wishes to withdraw their participation prior to the established termination date, the Partnership will terminate upon receiving a written notice of the intent to withdraw from either signatory.

Participating employers may withdraw from this Partnership at any time upon submission and receipt of a written notice of intent to withdraw. Submission of withdrawal must be sent to the ABC-EPA Chapter and the Allentown Area Office.

### X. Paperwork Reduction Act

OSHA Strategic Partnerships are part of OSHA's available voluntary cooperative programs. As per the Paperwork Reduction Act of 1995 (PRA OMB CONTROL NO. 1218-0244, expires July 31 2022), the public reporting burden for this Partnership's collection of information is estimated at 11 hours per participant, per year. If you have any comments regarding this collection of information, including suggestions for reducing the burden or revising the burden estimate, please direct them to:

Occupational Safety and Health Administration Attention: Director, Office of Partnerships and Recognition Directorate of Cooperative and State Programs 200 Constitution Avenue, NW - Room N3700 Washington, DC 20210

### XI Primary Partnership Contacts:

ABC-EPA Chapter: To Be Determined, 430 West Germantown Pike, East Norriton, Pa 19403, (610) 279-6666, [email address]

OSHA - Allentown: Scott G. Shimandle, Compliance Assistance Specialist, Stabler Corporate Center, 3477 Corporate Parkway, Suite 120, Center Valley, Pa 18034, (267) 429-7542, <a href="mailto:shimandle.scott@dol.gov">shimandle.scott@dol.gov</a>

OSHA - Philadelphia: James Harrity, Compliance Assistance Specialist, 100 Penn Square East, Wanamaker Building, Suite 1240, Philadelphia, Pa 19107, (215) 597-4955, harrity.james@dol.gov

OSHA - Wilkes-Barre: TBD, The Stegmaier Building, Suite 140, 7 North Wilkes-Barre Boulevard, Wilkes-Barre, Pa 18702, (570) 826-6538,

PA/OSHA Consultation Program at Indiana University of PA: Annette T. Olesen, CIH, CET, Safety and Health Consultant, (610) 585-5544, aolesen@iup.edu



XII. Signatures	
All undersigned Signatories mutually agree to the commencement of this Partnership on this	
Jean G. Kulp, CIH	Joe Perpiglia
Area Director USDOL/OSHA Allentown Area Office	President & CEO Associated Builders and Contractors, Inc. Eastern Pennsylvania Chapter
Theresa Downs Area Director USDOL/OSHA	Mark Stelmack Area Director USDOL/OSHA
Philadelphia Area Office	Wilkes-Barre Area Office
John M. Mulroy, PhD, CSP Director PA OSHA Consultation Program	Hilliary E. Creely, JD, PhD Associate Dean for Research Indiana University of Pennsylvania School of Graduate Studies and Research
In Support of:	
Zac Bonomo	Nick DeAlba
Worth & Company, Inc.	Allan Myers
Safety Committee Co-Chair Associated Builders and Contractors, Inc.	Safety Committee Co-Chair Associated Builders and Contractors, Inc.
Eastern Pennsylvania Chapter	Eastern Pennsylvania Chapter



### **APPENDIX A**

### **AGREEMENT OF PARTICIPATION**

The United States Department of Labor, Occupational Safety and Health Administration (OSHA), Pennsylvania OSHA Consultation Program at Indiana University of PA (PA OSHA Consultation) and the Associated Builders and Contractors, Inc., Eastern Pennsylvania Chapter (ABC-EPA) each recognize the importance of providing a safe and healthful work environment for Pennsylvania's workforce. To advance our goal, we strongly agree on the need to develop a working relationship that fosters trust and respect for each organization's respective role in the safety process. We recognize and embrace the responsibilities inherent in those roles. We are committed to work as partners to achieve workplace safety.

The undersigned employer and ABC-EPA mutually recognize the importance of providing a safe and healthful work environment for their employees. To advance our goals, the member agrees with the criteria of the Partnership between OSHA's Allentown, Philadelphia and Wilkes-Barre Area Offices, PA OSHA Consultation and ABC-EPA.

The undersigned employer has read this Partnership agreement in its entirety. In signing this agreement, undersigned agrees to all the conditions and terms of the Partnership, and also agrees to the following:

- 1. Complete and submit timely STEP applications on an annual basis.
- 2. Annually complete and submit the Focus Four Injury and Training Data Collection form (Appendix B) of this agreement.
- 3. Cooperate in the development and continuous improvement of safety training programs for their employees.
- 4. Ensure that safety policies and practices are effective and consistent.
- 5. During Chapter Safety Committee meetings, aid in the review of members' injury and illness experience, including TCIR and DART rates, focused four construction hazards, and STEP components with the Partnership Steering Committee and other participating employers.
- 6. Attend half of all scheduled Mentoring events and half of all scheduled Chapter Safety Committee meetings.
- 7. If selected for an onsite non-enforcement verification audit, will provide the opportunity for worker(s) to participate in the site evaluation.
- 8. Either party to the partnership may withdraw from the agreement at any time after submitting written notification of intent to the other partner.
- 9. Participating employers may withdraw from the Partnership at any time after submitting written notification of intent to ABC-EPA and to the Allentown OSHA Area Office.



# INFORMATION AND SIGNATURE PAGE FOR

### **PARTICIPATION AGREEMENT**

Agreed to this day,		202
Employer Information:		
Employer Name:		
Address:		
City:State:		
Office Phone Number:		
Office Fax Number:	<u> </u>	
Primary Safety Contact:		
Name:		
Email:		
Other Safety Contact (if applicable)		
Name:		
Email:		
Employer Representative (if different then above):		
Name:		
Signature:		



### **APPENDIX B**

### ABC-EPA / OSHA Partnership

### **Focus Four Injury and Training Data Collection**

Employer:
Please list the number of OSHA 300 recordable injuries for Calendar Year 202 in each category (NOTE: if none – please indicate "0"):
Falls: Caught-in:
Struck-by: Electrical:
***************************************
Safety/Health Training (classroom, computer and/or toolbox topics) Information
for Calendar Year 202:
Approx. Employee Safety Training Hours:
Approx. Supervisor/Manager Safety Training Hours:
Topics of Training:
Person Reporting Information/Data:
Name: Position:
Please email or fax this information to:
OSHA – Shimandle.scott@dol.gov, fax (267) 429-7567, Attn: Scott G. Shimandle
ABC-EPA Chapter – To Be Determine (610) 279-7052, Attn: To Be Determined



### Appendix C

# OSHA STRATEGIC PARTNERSHIP PROGRAM ANNUAL EVALUATION REPORT

Partnership Name				
Purpose of Partnership				
Goals of Partnership				
Goal	Strategy		Measure	
Anticipated Outcomes				
Strategic Management Plan T	arget Areas (	check one)		
Construction	Х		s in Manufacturing	
Non-Construction			J	
Strategic Management Plan A	reas of Emph	nasis (check all a	pplicable)	
Amputations in Construction		Oil and Gas	Field Services	
Blast Furnaces and Basic Ste	el			
Products		Preserve Fr	uits and Vegetables	
Blood Lead Levels			housing & Storage	
Concrete, Gypsum & Plaster	Products	Ship/Boat B	uilding and Repair	
Ergo/Musculoskeletal		Silica-Relate	ed Disease	
Landscaping/Horticultural Ser	vices	Ollica-i (clate	54 5100430	
g, for doubter of				



Se	ection 1 General	Partnership Informat	ion
Date of Evaluation Report			
Evaluation Period			
Start Date	End	Date	
	1	<b>-</b>	
Evaluation Contact Person			
Originating Office			
Partnership Coverage			
# Active Employers	# Active E	mployees	
Industry Coverage (note range	ge or specific SIC and		
Partner		SIC	NAICS
	Section 2 A	ctivities Performed	
Note whether an activity was	required by the OSP a		
		Required	Performed
a. Training			
b. Consultation Visits			
c. Safety and Health Manag	jement Systems		
Reviewed/Developed			
d. Technical Assistance			
e. VPP-Focused Activities	•		
f. OSHA Enforcement Inspe	ctions		
g. Offsite Verifications	mtava ati ana		
h. Onsite Non-Enforcement I			
<ul><li>i. Participant Self-Inspection</li><li>j. Other Activities</li></ul>	8		
J. Other Activities			
2a. Training (if performed, p	rovide the following tot	ale)	
Training sessions conducted		ais)	
Training sessions conducted			
Employees trained	by Horr-Oor IA stail		
Training hours provided to en	nlovees		
Supervisors/managers trained			
Training hours provided to su			
Comments/Explanations (brie		or explain if activity req	uired but not performed)
STITION OF THE STITIO	ng accompc activities,	C-DASIENT CONTROL	and but not porter in our



2b. Consultation Visits (if performed, provide the	e following total)		
Consultation visits to partner sites			
Comments/Explanations (briefly describe activiti	es, or explain if a	ctivity require	d but not performed)
2c. Safety and Health Management Systems (if	performed, provi	ide the	
following total)	00.0 : 1.1:		T The state of the
Systems implemented or improved using the 19			
Comments/Explanations (briefly describe activiti	es, or explain if a	ctivity require	d but not performed)
2d. Technical Assistance (if performed, note type			
	Provided by	Provided	Provided by Other Party
	OSHA Staff	by	
		Partners	
Conference/Seminar Participation			
Interpretation/Explanation of Standards or			
OSHA Policy			
Abatement Assistance			
Speeches			
Other (specify)			
Comments/Explanations (briefly describe activiti	es or explain if a	ctivity require	d but not performed)
Comments/Explanations (blich) describe activiti	co, or explain it a	ionvity require	a but not penorinea)
2e. VPP-Focused Activities (if performed, provided in the performed in the performance in the perfo	de the following to	otals)	
Partners/participants actively seeking VPP partic		otais)	
	эранон		
Applications submitted			
VPP participants			
Comments/Explanations (briefly describe activiti	es, or explain if a	ictivity require	d but not performed)



2f. OSHA Enforcement Activity (if performed, provide the following totals for	
any programmed, unprogrammed, and verification-related inspections)	
OSHA enforcement inspections conducted	
OSHA enforcement inspections in compliance	
OSHA enforcement inspections with violations cited	
Average number of citations classified as Serious, Repeat, and Willful	
Comments/Explanations (briefly describe activities, or explain if activity required but n	ot performed)
2g. Offsite Verification (if performed provide the following total)	
Offsite verifications performed	
	- L
Comments/Explanations (briefly describe activities, or explain if activity required but n	ot performed)
2h Oppite Non Enforcement Verification (if performed provide the following total)	
2h. Onsite Non-Enforcement Verification (if performed provide the following total)	1
Onsite non-enforcement verifications performed	
Comments/Explanations (briefly describe activities, or explain if activity required but n	ot performed)
	. ,
2i. Participant Self-Inspections (if performed provide the following totals)	
Self-inspections performed	
Self-inspections performed Hazards and/or violations identified and corrected/abated	at norformed)
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Self-inspections performed Hazards and/or violations identified and corrected/abated Comments/Explanations (briefly describe activities, or explain if activity required but n	ot performed)



### Section 3 Illness and Injury Information

Year	Hours	Total Cases	TCIR	# of Days Away from Work Restricted and Transferred Activity Cases	DART
2020					
2021					
2022					
2023					
2024					
Total					
Five Year Rate (2020	0-2024)				
<b>BLS National Average</b>	for 20XX (NA	AICS 23)	<mark>3.0</mark>		<mark>1.8</mark>
Baseline			<mark>3.0</mark>		<mark>1.8</mark>

Comments
Section 4 Partnership Evaluation and Recommendations
Changes and Challenges:  1. During the evaluation period what observations were made regarding the issues faced by the
partnership that need to be further evaluated to determine if changes to the structure, implementation or
operation of the OSP are necessary going into the next evaluation period? Please address any areas
where changes were made to the OSP or where challenges or impediments to reaching the goals were observed. The following is a list of information to be considered for this question: management structure,
participants, data collection, worker involvement, OSHA enforcement inspections, OSP outreach, and
training. Please do not limit your responses to those items if other areas need to be addressed.
Comments
Plane to Improve t



improve in order to increase the chances of reaching and/or exceeding the OSP glist of information to be considered for this question: need to meet more often, need collection, need to conduct more training, and need to change the OSP goals. Ple responses to those items if other areas need to be addressed.	oals? The following is a ed to improve data
Comments:	
Benefits:	
3. During the evaluation, period what observations were made regarding how the from their participation in the OSP? Additionally, how does OSHA's participation e partners to reach the OSP goals? The following is a list of information to be considered safety and health awareness, improved relationship with OSHA, improve employers, and improved relationship with the workers or unions. Please do not litthose items if other areas need to be addressed.	hhance the ability of the dered for this question: ed relationship with
Comments:	
Status Recommendation (check one)	
Partnership Completed	
Continue/Renew	
Continue with the following provisions:	
Terminate (provide explanation)	



# Illness and Injury Information For Each Participating Employer

Employer:	

Year and Average STEP Score	Hours	Falls	Struck-by	Caught-in	Electrical	Total Cases	TCIR	# of Days Away from Work Restricted and Transferred Activity Cases	DART
2020/									
2021/									
2022/									
2023/									
2024/									
Total									
Five Year									
BLS Nationa (mo NA									
Baseline Data (Partner)	2017-2019								